



agile living movement

New Learning with Coaching and Mentoring

The agile Movement

New Learning mit Coaching & Mentoring



COACHING & MENTORING
OVER
TRAINING



GEMEINSCHAFT
OVER
INDIVIDUELLES LERNEN



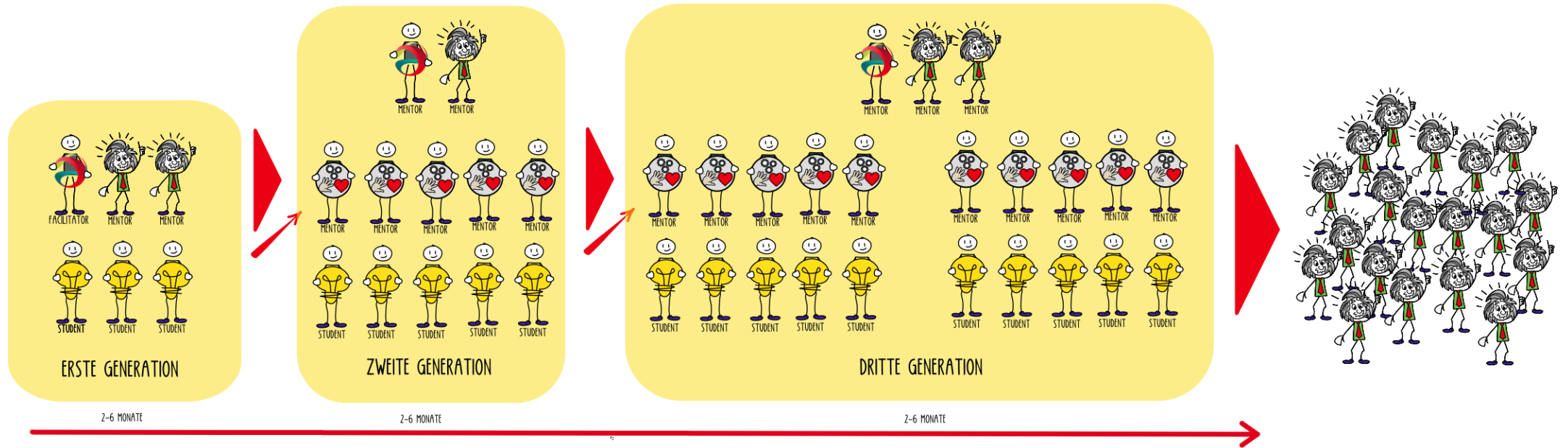
SELBSTORGANISATION
OVER
VORGABEN



EXPERIMENTIEREN
OVER
THEORETISCHES LERNEN



WISSEN WEITERGEBEN
OVER
WISSEN NEHMEN



Why an agile movement?

We're in an employee's market

Everyone is competing for the same top 10% talent



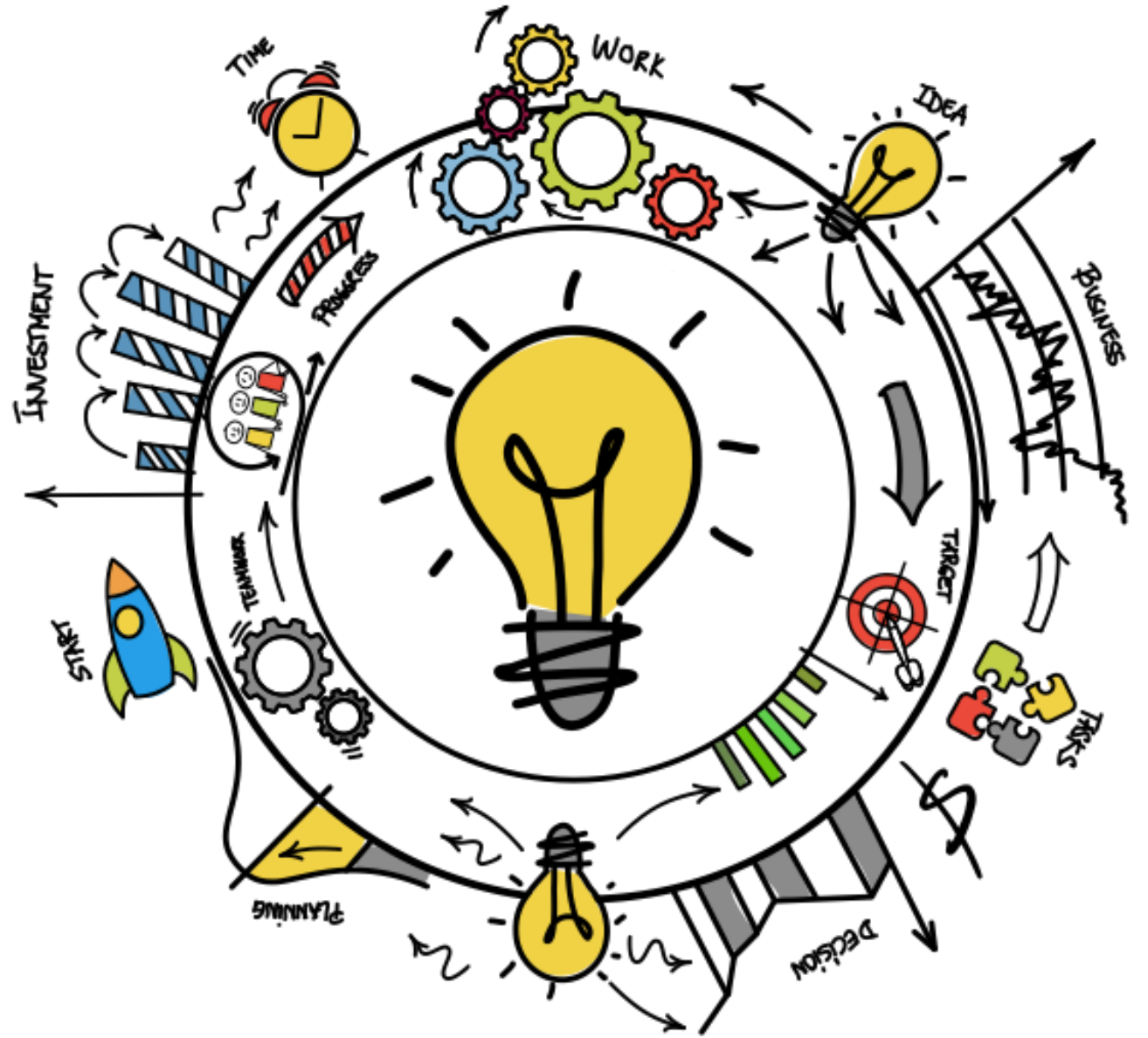
Attract people

We need to **attract** people and
create working places
where people are willing to give their
best & grow so that they want to stay



Dealing with change

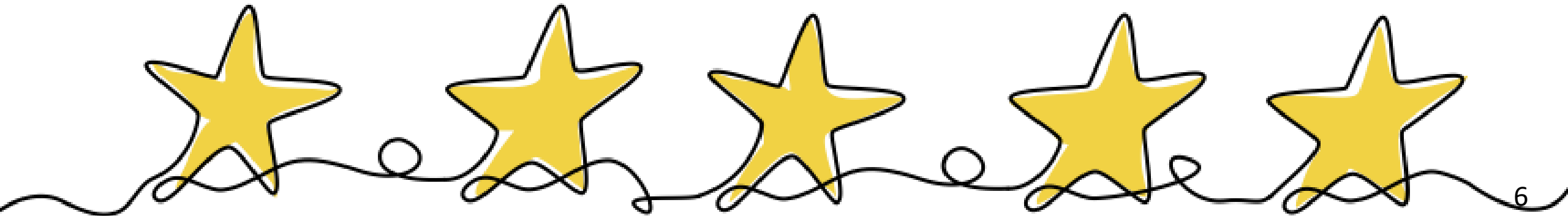
We need people who are resilient with change and who know how to learn and grow for the future



Learning culture for innovation

**The apprenticeship model is proven to work
for top-tier consultancies**

Accenture, Airbnb, Google, IBM, LinkedIn, Microsoft



Structured & selforganized learning

Well structured and individual mentoring model

6-12 months period

Curriculum with focus on selforganisation

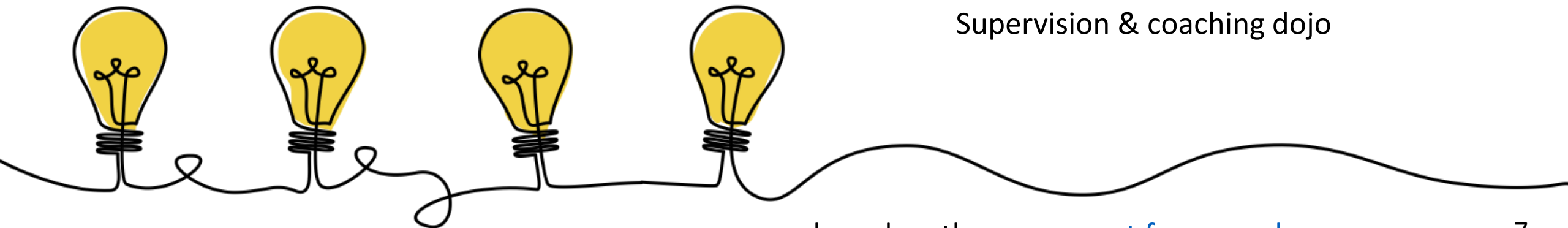
1 student: 1 Mentor

1 mentor: 1-2 students

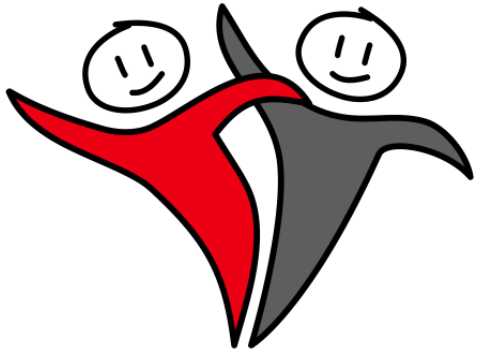
Bi-weekly mentoring sessions

Coaching sessions

Supervision & coaching dojo



Movement Manifest



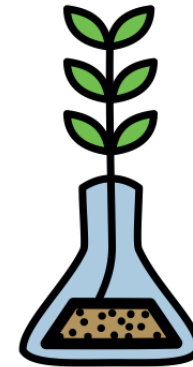
COACHING & MENTORING
OVER
TRAINING



COMMUNITY
OVER
INDIVIDUAL LEARNING



SELF-ORGANISATION
OVER
GUIDELINES



EXPERIMENTATION
OVER
THEORETICAL LEARNING

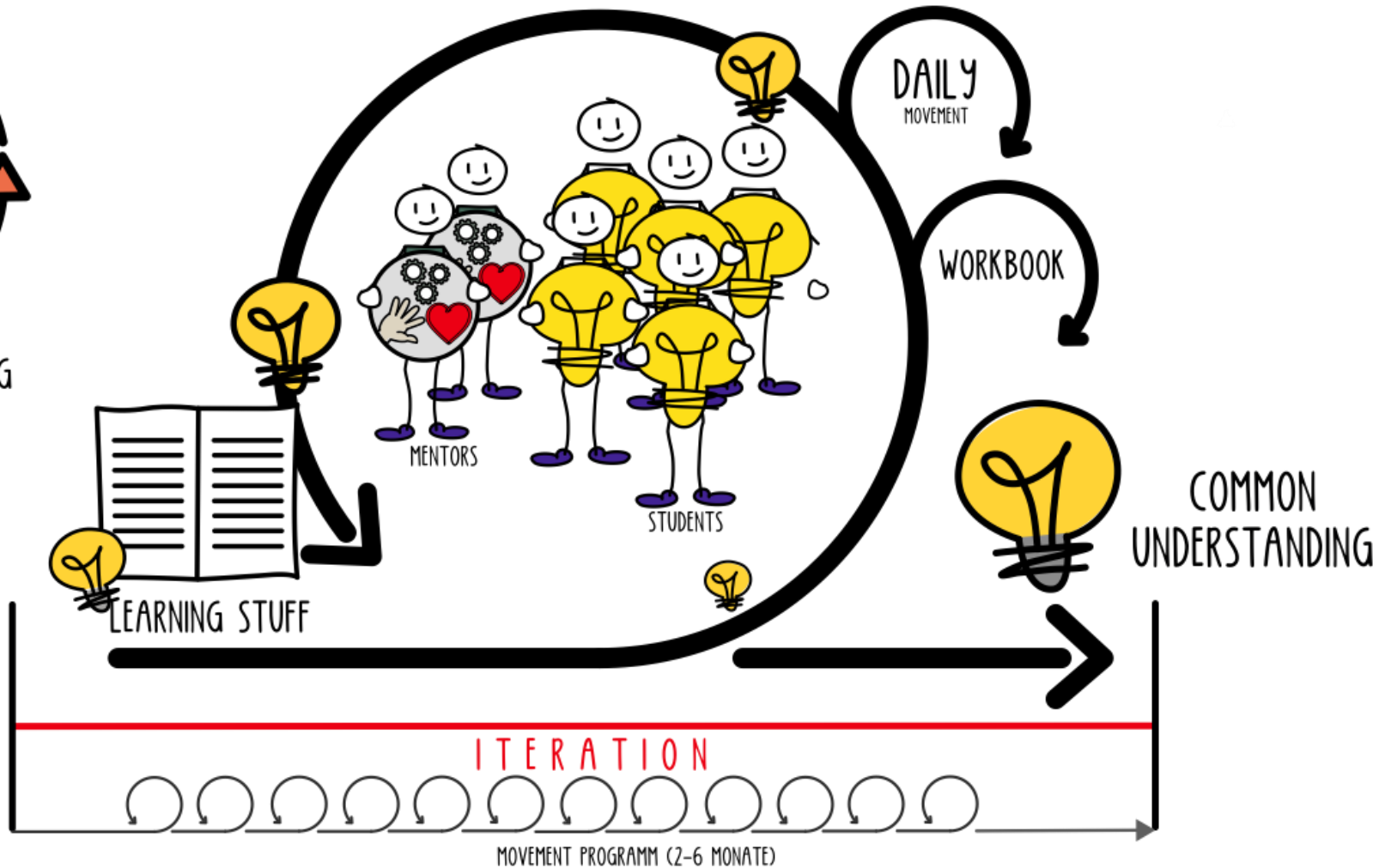


PASSING ON KNOWLEDGE
OVER
TAKING KNOWLEDGE

Movement framework



COACHING & MENTORING



PLANNING



ITERATION BACKLOG



LERNZIEL



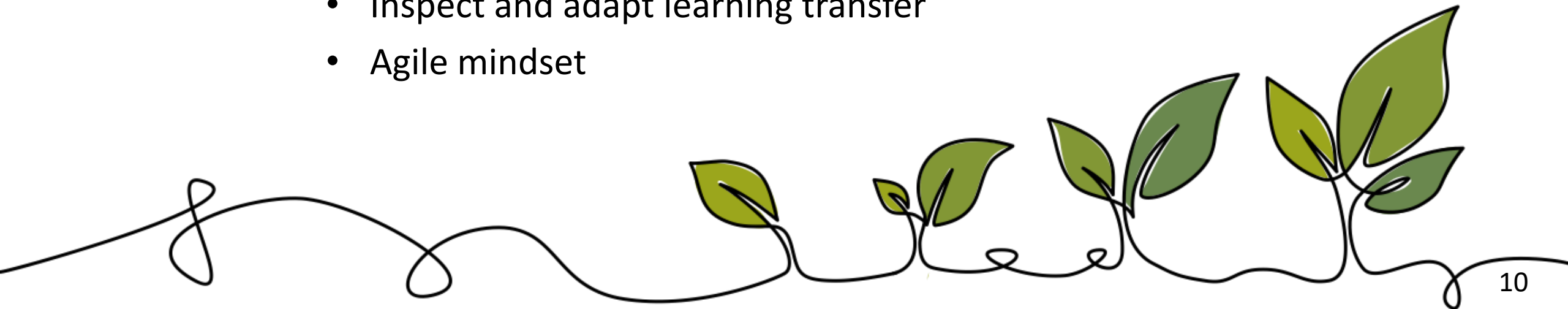
PRESENTATION



RETROSPEKTIVE

Closing the gap between junior to professional

- Agile frameworks & tools
- Facilitation techniques
- Mastering group dynamics
- Improving communication skills
- Fostering selforganisation
- Inspect and adapt learning transfer
- Agile mindset



Connections throughout the departments

Movement members foster common understanding and connections within the company



Accreditation by mentoring



Basic



Advanced



Professional



Employer branding

**Fostering the movement will positively
impact employer branding**





THANK YOU FOR YOUR ATTENTION

www.agile-living.com